

# Meet the Officers

National Religious Affairs Association of the National Association of Blacks in Criminal Justice



**Rev. Warren H. Dolphus, President**

**Rev. Warren H. Dolphus** is a native of Camden, New Jersey, but has maintained Georgia as his home of record. He currently serves as the President Emeritis of the National Religious Affairs Association (NRAA) of the National Association of Blacks in Criminal Justice (NABCJ).

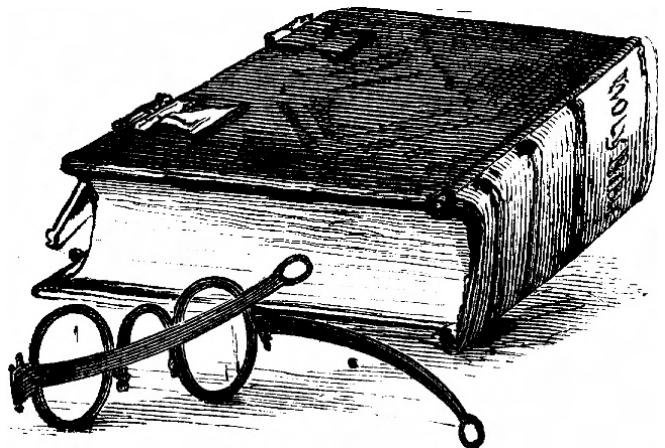
During NABCJ's 27<sup>th</sup> Annual Conference and Training Institute in Atlanta, Georgia (July 2000), Rev. Dolphus introduced *Facilitating Assistance in Transition and Healing (F.A.I.T.H.)*, a multi-year national initiative adopted by NABCJ. This workshop launched NABCJ's efforts to increase the involvement of faith as an asset to the criminal justice community. Consequently, in January 2001, he was appointed by the President of NABCJ to serve as the first Chair of the National Religious Affairs Committee. The committee later evolved into the National Religious Affairs Association (NRAA), a fully operational affiliate of the organization responsible for cultivating relationships between faith and justice partners, national project development, and year-round training.

NABCJ includes a network of over 5000 criminal justice and related professionals with 55 chapters nationwide.

Rev. Dolphus' is a retired chaplain of the Federal Bureau of Prisons. He has served as a consultant for Court Services and Offender Supervision Agency of the District of Columbia, the National Crime Prevention Council, and other federal agencies. In addition, Rev. Dolphus serves on the board of several national organizations to include Kairos Horizon Communities in Prison, the National Crime Prevention Coalition of America and Youth Action Network of Central Florida.

Rev. Dolphus earned his Masters of Divinity Degree from the Interdenominational Theological Center (*Turner Theological Seminary*) in Atlanta, Georgia in 1993. He also holds a Bachelor of Science Degree from Wayland Baptist University in Plainview, Texas.

Rev. Dolphus is a proud husband and father.



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## Rev. Elizabeth Thurman, First Vice President



Rev. Thurman has 15 years experience as a chaplain with the Federal Bureau of Prisons . A native of Memphis, she serves as Associate Pastor of Faith African Methodist Episcopal Church. She earned a Bachelor of Science Degree from Morris Brown College and a Masters of Divinity from the Interdenominational Theological Seminary in Atlanta, Georgia.

## Mrs. Theorius Hickman, Second Vice President



Ms.Theorious M. Hickman is the current 2nd Vice President of NRAA. She is the Immediate Past National President of NABCJ. A Licensed Independent Clinical Social Worker with 30 years of experience in criminal justice and organizational training, she currently focuses on Reentry issues and fostering the inclusion of the faith community in developing an agenda on crime and criminal justice.

## Mrs. Frances Washington, Secretary



Mrs. Washington, a recent retiree from the Court Services and Offender Supervision Agency of the District of Columbia, has over 31 years of experience in counseling juvenile and adult offenders. She currently serves as President of the DC Chapter of the NABCJ and is an officer of Las Amigas, Inc. Ms. Washington earned her Bachelors of Arts Degree from Howard University, and a Masters in Mental Health Counseling from the University of the District of Columbia.

## Ms. Francine Scott, Chief Financial Officer



For the last twenty-four years Francine Scott has been employed by the Federal Government, 21 of those years have been with the Federal Bureau of Prisons (FBOP) in positions of increased duties and responsibilities. Prior to employment with the FBOP, Francine Scott served as a probation intern and a volunteer probation officer for the New Jersey Department of Corrections and served as a volunteer and mentor for the California Youth Authority.



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### Mr. Warren Cuffee, Treasurer



Mr. Warren Noyce Cuffee, a native New Yorker, graduated from high school in Norfolk, Virginia. He attended Norfolk State and George Washington Universities. His Federal service began in 1960, ending in 1995 as a Equal Employment Manager, Center For Disease Control. He became a member of the National Association of Blacks in Criminal Justice (NABCJ). A Life Member of the NABCJ and a member of the Board of Directors, he is currently the National Treasurer. In addition to NABCJ, he is a active member of Mt. Sinai Baptist Church, Washington, D. C.; Blacks In Government; the American Legion, and Norfolk State University Alumni Association.

### Mrs. Mary Louise Cuffee, Housing and Membership Administrator

Mary Louise is the 19th child born to the late Reverend Edgar and Lucy Sanders, in Clayton, North Carolina. She attended the D.C. Public School System and OIC Training Academy.

A member of Mt. Sinai Baptist Church. She was a Seamstress/Tailor for 16 years before her present job as a Management/Program Assistant with Internal Revenue Service (IRS). She is a Life member of Blacks In Government (BIG); a Life member and Historian for the National Association of Blacks in Criminal Justice (NABCJ); Director, Housing and Registration for National Religious Affairs Association (NRAA). She is married to Warren N. Cuffee, Jr., has one son, Richard and one grand daughter, Rickia.



### Ms. Jerri Jones, Financial Management Officer



Jerri Jones served in the United States Air Force for over 8 years. Upon her honorable discharge, she completed a Bachelor of Science degree in Accounting at Strayer University. She most recently served as a Consultant to the Finance Division of the Federal Bureau of Prisons (BOP) where for over two years she served as an advisor on financial issues concerning BOP financial reporting and accounting operations activities. Prior to her work at BOP, Jerri was a Senior Accountant with Northrop Grumman Information Technology. She is a native Washingtonian, a long-time member of Shiloh Baptist Church in Washington DC, a proud wife, and doting mother of a young daughter.

### Ms. Addie Richburg, Director of Training and Administration

**Ms. Addie Richburg** serves as Chief Domestic Strategist for the National Association of Blacks in Criminal Justice and Director of Training and Administration for the National Religious Affairs Association. She is an 18-year employee of the Federal Bureau of Prisons with over 25 national and specialized awards to her credit. Ms. Richburg is a native of Milton, Florida. Daughter of a Baptist preacher, Ms. Richburg is highly distinguished for her skills in coordination and strategic planning. She has appeared on stage and coordinated events for such celebrities as Miss America 1991 and 1994, actors such as Glynn Turman, the late Jester Hairston, Debbie Allen, Lou Myers, Mrs. Rosa L. Parks. Ms. Richburg is the author of *"To Serve The Present Age: A Basic Guide to Reentry Volunteering and Mentorship."* and all intellectual properties to date produced by NRAA.



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## Rev. Roosevelt Ewell, Parliamentarian

Rev. Roosevelt Ewell is a native of North Carolina and resident of Danbury, Connecticut. He is among the founding members of the National Religious Affairs Association, and serves as the Senior Pastor of the Canaan Institutional Baptist Church of Norwalk, Connecticut. Rev. Ewell has an extensive background in prison ministry and has served for over 25 years as a volunteer at the Federal Correctional Institution in Danbury, Connecticut. He serves as a principle liaison for the Connecticut Black Church Taskforce Initiative on Crime and Criminal Justice.



## Dr. Michael T. Bell, Chaplain



**Rev. Dr. Michael T. Bell** is native of Marshall, Texas. He graduated from the City College of Chicago, University of Maryland at Heidelberg, Germany, Howard University School of Divinity in Washington, DC and Cum Laude from the Virginia Union University School of Theology in Richmond, Virginia, with a Master of Divinity Degree. He received his Doctor of Ministry Degree, from the United Theological Seminary in Dayton, Ohio, as a Proctor – Moss fellow. In October 1998, Peace Baptist Church extended the call for him to serve as Pastor.

Reverend Dr. Bell is married to Rev. E. Faith Montgomery of Buffalo, New York and the proud parents of three fine sons.

