



THE COMMITMENT

A Newsletter of the National Association of Blacks in Criminal Justice

Volume 14, Number 1

Summer 2005

OUR MISSION

The National Association of Blacks in Criminal Justice is designed to examine and act upon the needs of African Americans, their concerns, and contributions as it relates to the administration of equal justice. This includes relevant legislation, law enforcement, prosecutorial defense, judiciary, corrections, and the prevention of crime.

**Special
Pre-
Conference
Edition**

A Word from the PRESIDENT

Dear Colleagues and Friends

I write from a place of profound pride, enthusiasm, and optimism as your new President. Please know that I will execute my leadership to always do what is best for the advancement of the National Association of Blacks in Criminal Justice. I welcome you to join me on this journey and profusely thank you for your trust, support and cooperation.

In the face of many challenges and changes this past year, the state of the Association remained stable, strong and progressive. I am confident that with your help and support I will be able to identify and confront many key challenges facing the continued strength and vitality of our organization. I feel that I will be strengthened in my efforts by building upon the solid foundations laid by others who have come before me and by the experience and support that I know surround me from many of you in the general membership and on the Board of Directors.

As my vision and plan for the Association unfold, I know that solid leadership, management, team effort, hard work, strong personal values, developing and enforcing a strategic plan are the keys to how the Association will remain strong and progressive. A strategic plan is the road map for impelling progress in our Association now and in the future. It is how we can turn the intent of our mission into effective action for sustainable change. We are facing the most chal-

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lenging crossroads in the Association's history. Yet, I see it as the best time in the Association's history for us to perform our mission. It is of the highest priority for us to continue to develop and expand our collaborations and partnerships with other organizations while continuing to nurture our existing ones. Also, if we are to stay strong and progressive, we must continue developing leadership opportunities to prepare our younger members to step up and take their places in NABCJ's long line of leadership. We must expand and extend our outreach to be more inclusive and welcoming of a broader membership base and reclaim and rejuvenate former members, advance professional development opportunities for our members, close the regional "divide" by moving the meetings of the Board of Directors and conferences around the country and continue to integrate distance technologies for conducting Association business. Most important, to stay strong and progressive, it is essential that we place a high priority on strengthening our National Office, the foundation of the Association, with more paid staff and other resources to provide support for the business of NABCJ. We must also put in place additional systems and standards to manage the Association

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This is an official publication of the National Association of Blacks in Criminal Justice. This publication is designed to explore the full spectrum of African-American involvement in the criminal justice field, and to examine the range of issues in this arena. Its aim is to enhance communications and to keep members of NABCJ informed of developments and achievements throughout the country.

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A Message from the EXECUTIVE DIRECTOR

Dear Colleagues and Friends

In recent months, I have spent a great deal of time reflecting on my 26-year career in the field of criminal justice. In doing so, there are a number of concerns that I have about the industry. I would like to briefly address just three of those concerns in this message – *the state of NABCJ, the future of corrections, and the importance of professionalism* – each of which speaks volumes with respect to moving forward and growth.

First, with respect to the *state of NABCJ*, as the organization approaches its 32nd birthday, it is overdue for a facelift. The principles, practices, and protocols adopted to get us to this point can no longer sustain such an important and vastly different association. It is imperative that NABCJ position itself among similar organizations that make a positive impact in the area of the administration of equal justice (e.g., NAACP and the Urban League). The uniqueness of NABCJ, as there is no other organization exactly like it, requires a focus that is more issues-based, goal-oriented, and business-minded. It is clear that members and friends of the Association must acknowledge that we are in a rebuilding mode and one that requires the support and participation of all who have a vested interest in the future of the criminal justice system, especially blacks.

Increasing the strength and capacity of the association will allow us to play a more important role in efforts to address issues such as the persistent problem of minority overrepresentation in the criminal and juvenile justice systems. U.S. census figures show that African Americans make up a little more than 12 percent of the country's population, but are far from a minority in the prison, probation, and parole populations. NABCJ must force the debate over disproportionate minority representation as well as many other issues that reflect unbalanced justice.

During the next year, I will champion the cause to increase the membership of the association, as well as help spearhead a *capital campaign* to ensure that the stability of the organization does not continue to lie in the hands of a group of volunteers. Essentially, the goal of the campaign is to raise funds to hire a full-time executive director and staff members who possess skills that include, but are not limited to strategic planning, grant writing, marketing, and computer programming and analysis. It is imperative for this goal to remain at the top of our list of priorities for the remainder of 2005 and all of 2006. I have made both personal and professional sacrifices and commitments to assist in enhancing NABCJ; I recognize its value to society. The worth of the organization is important enough for me to work towards rejuvenating it. I respectfully request that every individual member, chapter, and friend of NABCJ dig deep to ensure NABCJ's viability!

Secondly, regarding *the future of Corrections*, if you have been employed in this field for even one day, you rec-

ognize the challenges that we are facing. I am reminded that there is so much more attention that must be paid to the field of corrections in order for the success stories to increase. In a 2003 article written by Bindzus and Debie, entitled, "Corrections in the USA at the Beginning of the 21st Century", the authors wrote about how the aims of corrections in the United States have changed over the last 30 years. At one time, social therapy programs were important and used as a measuring tool in corrections. Currently, it is incumbent upon agencies to take the initiative to incorporate these programs regardless of resource allocations. Since the beginning of the 1970s, it was stated that the research proved the ineffectiveness of social therapy in corrections. The American corrections system has been heavily burdened by the expectations and demands of it. We are constantly reminded that in addition to the corrections systems' main function of supervising convicted offenders, we have also been forced into a role of combating and removing social problems such as drug and alcohol misuse, illiteracy, unemployment, and the consequences of deficiencies in upbringing. We have argued that these are tasks for which other social institutions are responsible "first and foremost" and for which the corrections system cannot offer a solution.

Driven by the significant (real) problems in the field of corrections, such as jail and prison overcrowding, drugs, and gangs, the first signs of a paradigm shift are starting to take place and there is renewed interest and research in rehabilitative strategies. Social therapy efforts are slowly regaining importance, and with attention and efforts like those made by organizations and individuals alike, I believe that significant progress is just around the corner. I am optimistic that the exemplary organizations and individuals (such as the National Alliance of Faith and Justice, Dr. Reginald Wilkinson, Director of the Ohio Department of Rehabilitation and Correction and Founder and President of the International Association of Reentry, United States Congressman Danny Davis, and United States Senator Barrack Obama), will lead to change in the renewal of social therapy and other progressive measures that work to change offender behavior.

The good news is that many lawmakers, government officials, and criminal justice agency leaders are beginning to recognize and understand that the mere construction of more prisons, as well as imposing severe punishments and lengthy sentences are not the most effective ways to keep criminality under control; and instead we must turn to concepts which can successfully combat the roots of crime. "Incarcerated populations in the United States have reached historically high levels," write Dr. Tony Fabelo and Dr. James Austin in *The Diminishing Returns of Increased Incarceration* (2004). In the report, it is noted that there are over 2 million individuals in jails or prisons and nearly 5 million on probation or parole.

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A Word from the PRESIDENT

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Association in order to enhance its operation as well as make it more accountable, effective and efficient. Any organization of the magnitude of NABCJ should have a superior and solid operation system in place to remain strong and viable.

Our 32nd Annual Conference and Training Institute is upon us. We will embrace our commitment to justice and the spirit of unity during this Conference and Training Institute. An excellent slate of workshops and lectures are planned. Please know that the quality of this informative and educational conference and training institute is worth your time to attend and be a part of. There will be an extremely

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diverse range of professional sessions, presentations and keynotes that will give shape, form, plus texture (and even color!) to the conference. I am deeply grateful for the outstanding efforts of the Conference Planning Committee and the numerous and extraordinary contributions that the presenters will make to the conference program's content. I express my tremendous gratitude to our conference supporters, vendors and partners. I look forward to seeing you, my many friends and colleagues from across the country at this event

Ray Lassiter

NABCJ President



A Message from the EXECUTIVE DIRECTOR

(continued from page 2)

Like many, I agree with Fabelo and Austin that the key to success in correctional system reform, with an emphasis on improving public safety, lies in jurisdictions doing a better job of targeting offenders for the most appropriate sanction and treatment services. States must improve their deployment of limited criminal justice resources and better manage the risk of certain types of offenders.

On November 18-19, 2004, I participated in the National Community Corrections Forum sponsored by the Bureau of Justice Assistance, Office of Justice Programs, United States Department of Justice in Washington, D.C. More than fifty corrections professionals joined the forum in order to identify issues and make recommendations on the community corrections areas most in need of attention and change. The four key areas identified as needing to be strengthened were: (1) assessment, treatment, and compliance; (2) evidence-based research; (3) partnerships and collaboration; and (4) organizational change. This list should serve as an excellent guide to stimulate thinking and planning for the future success of community corrections. As we know, the future of corrections in the United States is full of challenges and uncertainties. What we do know is that without increased strategic efforts in corrections, we will continue to make the same mistake of seeing imprisonment as the sole solution.

The *importance of professionalism* is my third and final subject. We work tirelessly in such a dangerous and thankless profession to ensure that justice is served in America. We took an oath to make every effort to make a positive impact on public safety and to reduce victimization. To do so, we must place a priority on changing offender behavior. Unfortunately, I can give countless examples of individuals who do not share this sense of what this field is all about. Many of them abuse their authority by disrespecting the offenders. Others cheat, deceive, defraud, and swindle the taxpayers out of thousands of dollars per year by giving less than a full day's work. Some examples include (1) spending more time while in the office talking about their social lives than how they can make a positive impact on the life of an offender; (2) going into the field to make home visits to develop the much needed valuable relationship with the offender and his family, but stopping to get a manicure or shoes shined along the way; and (3) placing a great deal of emphasis on learning the tricks of the trade, instead of learning the trade (not filling out forms completely, taking extra time for lunch, and the list goes on).

Sadly, across this nation, too many individuals do not see their work as a career or profession, but rather just as a job. Those who do not value the profession are less likely to embrace the necessary areas, as mentioned earlier, that need attention. I have always spoken about the importance of values, character, ethics, integrity, and respect throughout my career and most recently during my nearly six years as Chief of the Cook County Adult Probation Department in Chicago. Because of a number of reasons, I took that message a step further and in recent months, in Cook County, we have placed a greater emphasis on those key words. From the creation of a Values Committee to requiring all managers and administrative staff members to participate in training entitled, "Putting Values into Action", which focused on values, ethics, and professionalism, this is at the forefront of our efforts to facilitate organizational change and development. Every single one of us must make a conscious effort to strive for continuous improvement in our thoughts, words, and deeds. I believe that when we are in touch with who we should be as human beings, then we will be able to contribute to and grow in a profession that is all about healing and changing lives. We must be dedicated to making this society one in which our children and parents are free to move about without fear of becoming a victim. It is our responsibility and duty to the people of this country.

In closing, let me thank my fellow criminal justice practitioners who value associations like NABCJ and understand the importance of these organizations to their personal and professional growth. Let me thank my fellow criminal justice practitioners who value and respect the goals and objectives of the criminal justice system and who know and are willing to put in the time and effort to learn their work and to gain knowledge and skills to make a difference. And finally, let me thank my fellow criminal justice practitioners who have values and ethics that are completely above reproach and who understand the importance of authenticity, accountability, and integrity!

Veronica Ballard

NABCJ Executive Director

National Debut of a Vital New Training Video/DVD “To Serve This Present Age”

By Outreach Extensions

On Wednesday morning, July 20, 8:00 – 10:00 a.m., the National Alliance of Faith and Justice (NAFJ) will debut a new training video/DVD, *To Serve This Present Age: Reentering Through Faith*, during the 2005 National Conference and Training Institute of the National Association of Blacks in Criminal Justice in Dallas, TX. The video represents a collaboration of the Reentry National Media Outreach Campaign, The Annie E. Casey Foundation, and NAFJ. This instructional video/DVD capitalizes on the black church’s growing commitment to play an active role in addressing the substantial impact of crime and imprisonment on families and communities. Designed and managed by Outreach Extensions, the Reentry Campaign is supported by a generous grant from The Annie E. Casey Foundation.

At no other time in our nation’s history have incarceration rates and the numbers of released prisoners reentering society been at higher levels. Indeed, we have a crisis in America when over 70 percent of those in attendance at any worship or faith event respond that they have a family member, friend, or neighbor who is currently – or has been – in jail or prison. The criminal justice system weighs most heavily upon communities of color, particularly the black community. Faced with crises, families historically turn to community ministries for assistance and leadership. Whether storefront or megachurch, synagogue or mosque, their sustained acts of goodwill will become increasingly necessary in the years to come in helping men, women, and youth return to what is quite often an unwelcoming society.

Over the past year, the Reentry National Media Outreach Campaign has developed a collaborative relationship with the National Alliance of Faith and Justice (NAFJ) of the National Association of Blacks in Community Justice to engage people of faith in reentry. An important outcome of this collaboration was the development of *To Serve This Present Age: Reentering Through Faith*, a culturally competent reentry orientation/training video for interfaith and interdenominational lay people and clergy. The need for the video is based on the large numbers of people, more than 600,000 each year, who are returning home following incarceration. Many seek assistance from houses of worship; clergy and lay persons are striving to meet this demand.

Produced by Dean Radcliffe-Lynes (*Outside the Walls*), *To Serve This Present Age: Reentering Through Faith* (video/DVD) offers culturally appropriate examples of faith-based reentry practices and mobilization opportunities related to five modules:

- Reentry Support and Mentoring of Formerly Incarcerated Men and Women
- Mentoring Children of Prisoners
- Partnerships and Collaborations
- Strengthening Families and Communities
- Disproportionate Minority Confinement

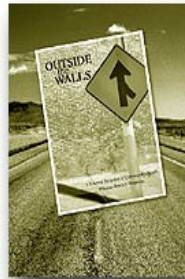


Individuals featured in the video, among others, include Dr. Robert Franklin, Presidential Distinguished Professor of Social Ethics, Candler School of Theology, Emory University; Rev. Warren Dolphus, President and Chief Operating Officer, NAFJ; Addie Richburg, National Director of Training and Administration, NAFJ; Veronica Ballard, Executive Director, NABCJ; U.S. Representative Danny Davis, D-IL; Dr. M. Jeanne Cotton, Director, Trinity Universal Center, Waukegan, IL; and Rev. Michael Bell, Pastor, Peace Baptist Church. Organizations/programs include Bright Hope Baptist Church, Philadelphia, PA; The Family Life Center, Providence, RI; PACE-OAR, Indianapolis, IN; Jefferson Parish Sheriff’s Department, LA; Stewart Rowles, Community Corrections Administrator, Federal Bureau of Prisons’ The Director’s Council, Des Moines, IA; and St. Sabina Catholic Church, Chicago, IL. Men and women who were formerly incarcerated, faith and lay persons, and youth in mentoring programs add their voices and perspectives. A list of reentry strategies and suggestions for capacity building conclude each module. A guide supporting usage of the video is available on the DVD as well as downloadable from the Reentry Campaign Web site.

NAFJ created the title of the new video/DVD, *To Serve This Present Age*, inspired by the Charles Wesley hymn, “A Charge to Keep I Have.” This title is also part of NAFJ’s new training manual *To Serve the Present Age: A Basic Guide to Volunteerism and Mentorship of Adult Offenders*. The video/DVD will supplement existing training conducted by NAFJ, and others, to provide an introduction and orientation on reentry

issues facing formerly incarcerated men and women. NAFJ has integrated content from the video/DVD into its manual and training sessions.

As a first step to producing the training video, producer Dean Radcliffe-Lynes and Outreach Extensions attended NAFJ’s National Leadership and Legislative Summit on June 1-2, 2004 in Washington, DC to hear more about NAFJ’s work, and to conduct preliminary videotaped interviews with some of the leading black church experts in prisoner reentry. A preview reel highlighting some of these interviews was introduced at the 31st annual conference and training institute of the National Association of Blacks in Criminal Justice later that year.



Then, in January 2005, the Reentry National Media Outreach Campaign collaborated with the NAFJ on its National Day of Recruitment surrounding Justice Sunday activities, focusing on mentoring children of incarcerated parents and on the larger issue of prisoner reentry in local communities. Event leaders were sent two Reentry Campaign videotapes. The first, *Outside the Walls: A National Snapshot of Community-Based Prisoner Reentry Programs*, introduced the Reentry Campaign’s six themes: Education and Employment, Health, Housing, Family, Public Safety, and Faith and profiled 23 solution-based reentry programs from around the country. The second was the preview reel for *To Serve This Present Age: Reentering Through Faith*. NAFJ has been distributing complimentary copies of *Outside the Walls* to participants in its workshops and conferences for the past year. Recipients are encouraged to use the video/DVD in local settings to inform audiences about reentry issues and inspire new or expanded reentry programs or services as part of their ministries or organizations. Video excerpts and the downloadable resource guide are available on the Reentry Campaign Web site: www.reentrymediaoutreach.org.

Excerpts from the documentary OMAR & PETE,

which is also part of the Reentry Campaign, have also been integrated into NAFJ’s training manual *To Serve the Present Age: A Basic Guide to Volunteerism and Mentorship of Adult Offenders* and workshops. The excerpts can effectively bring workshop participants face-to-face with the challenges of reintegration, decision making, and how mentors can assist men and women who are reentering society and striving to rebuild their lives. Both the excerpts and full documentary were produced by Tod Lending, Nomadic Pictures. Visit the Reentry Campaign Web site, www.reentrymediaoutreach.org, to find out more about the documentary and download the Viewer’s Guide.



On July 17 – 21, 2005, Outreach Extensions will attend the “NABCJ: Committed to the Cause of Justice and the Spirit of Unity” conference. Free copies of *To Serve This Present Age: Reentering Through Faith* (DVD), which will include excerpts from OMAR & PETE, will be distributed to conference attendees as part of introductory presentations/workshops. *Outside the Walls* DVD will also be distributed. Conference participants will be asked to complete feedback forms or to call the Reentry Campaign’s project director, Denise Blake (770.964.5045; Denise@reentrymediaoutreach.org) to report on their use of these important media resources. Participants may also sign up to receive the bimonthly Reentry E-Newsletter.

Established in 2002, the Reentry National Media Outreach Campaign raises community awareness as well as facilitates discussion and decision making about solution-based prisoner reentry programs that foster public safety and support healthy communities. Outreach Extensions is a national consulting firm that specializes in comprehensive, high profile educational and community outreach campaigns for media projects.

Featuring Life Members

Adgers Sr., Jeffrey
Adu-Carey Yaa D
Aiken, James
Alexander, Tanya
Anderson, Beatrice
Anthony, James
Austin, Debbie
Ballard, Veronica
Baxter, Elizabeth
Beard, Annette
Bennett, Mary
Bentley, Milton
Bernardo, Karen
Blakely, Arthur
Boozer, Miranda
Bowman, James E.
Branch, Keith
Brown, Addie Lee
Brown, Barrett
Brown, Dr. Clarice
Brown, Donita
Brown, Rose
Buckner, Robert
Calhoun, Bertha
Caraway, John
Carey, Yaa Adu
Carter, Marie
Clark, Shelia A.
Cobbs Jr., Harvey
Coleman, Andrew
Coleman, Deborah
Cooksey, Rita
Cooper, Dr. Bennett
Copeland, Priscilla
Coulson, Kay
Cuffee, Mary Louise
Cuffee, Warren

Cyprian, Donald
Davis, Ralph
Davis, Laverne
Dawson, Alex
Drew, Darryl
Dudley, William
Dunson, Carolyn
Edwards, Dr. Calvin
Egeonuigwe, Daniel O.
Ellis, Jimmie
Evans Sr., Donald
Eve-lyn, Glen Preston
Fains, Mamie
Falgoust, Henry
Felton, Jacqueline
Gary, Richard (Honorary)
Ginn, Pamela
Greer, Lawrence
Halbert, Ms. Willie H.
Hampton, Dr. George
Harding, Helen
Harding, Margaret
Haughton, Anthony
Hendrix, Jessie
Hickman, Theorious
Hicks, William
Higgins, Barbara
Holder, Carlyle
Holman, Jacqueline D.
Holzendorf, Ester
Holzendorf, Joseph
Horton, Ruth
Jackson, Theresa (Terri)
Jackson, Conchita
Jackson Coleman, Joyce
Jenkins III, Eugene
Johnson, J. Lamar (deceased)

Jones Jr., Chester
Joppy, Edythe
Jordan, Martha
Lester, Lynne
Lewis, Rozzie L.
Lewis, Joseph F.
Linson, Billy
Logan, Ted
Lowe Sr., Elmer
Mallisham, Lucy
Marberry, Helen
Marshall, Clint L.
Matthews, Robert
McClendon, Will
McClendon, Barbara
McGrew, Linda T.
McKie, Bernard
McKinney, Karen
McMillian, Lloyd
McNabb, Ralph
Mills, Sandra
Milteer, Louvenia
Minter-Smith, Shirley
Mitchell-Lawshea, Dr. Jacqueline
Montgomery, Dr. Joyce
Morrison, Marvin
Morton, Michele
Morton, Walker B.
Mumford, Fred
Murphy, Tina
Neal, L. Elaine
Owens, Dr. Charles
Patterson Jr., J.B.
Pearson, Eddie
Perkins Ali, Nathaniel X.
Perry Jr., Joshua
Peters III, Howard

Phipps, Reverend Wintley (Honorary)
Pitchford-Redd, Pearlene
Pool, Vera
Pratter, Therone
Prentice, Arlene
Pugh, Dr. Kendra
Randolph, Austin
Randolph, Mary Hardy-Hall
Rankin, Debra
Richardson, Larry
Roberson, Renelda
Saunders, Lenford
Scott, E. Francine
Scott, Willie
Sellers, Vasa
Shoecraft, Ellen
Simmons, Gloria
Slaughter, Ornetta Lockett
Smith, Audrey Pat
Solomon, Jean Marie
Stith, Linda
Sumter, Dr. Melvina
Tate Jr., Ivan
Taylor, Donald X.
Thomason, Dr. Lurie
Thompson, Reecia
Washington, Frances
Washington, Cassandra
Washington, Odie
Weathers, Dr. Pamela
Wiley, Ron
Williams, Mary Ann (deceased)
Williams, Bessie
Williams, Clyde
Wilson, Dr. George
Wilson, Rene
Younger, James

NABCJ Joins Forces With The National African American Drug Policy Coalition

By Theorious Hickman

In October 2004, NABCJ joined twelve (12) OTHER PRE-EMINENT African American professional organizations united to examine and address current drug policies, laws and the societal problem of drug abuse. Historically, NABCJ chapters have addressed the disproportional effect of drug law enforcement on people of color and the poor, however, the new non-partisan forum encourages professional partnering to educate and improve policies and practices in large urban areas. Past President Theorious Hickman was appointed as the liaison to the National African American Drug Policy Coalition (NAADPC). This new organization will target seven (7) locations to pilot programs which include developing/and or measuring the effectiveness of drug courts and other alternatives to incarceration. NABCJ has chapters located in four (4) of the targeted areas; Baltimore, District of Columbia, Chicago and Seattle. We are currently engaged in completing a survey to describe our nationwide involvement in drug prevention, treatment, research and enforcement. NABCJ has made a monetary charitable donation to the coalition to assist in sustaining the group's work and collaboration efforts and will continue to provide support and expertise. All Coalition members are expected to provide speakers, research and intellectual content to effect health and justice. The first Summit was held in Washington, DC from April 22 to 24, 2005, at the Metro Marriott hotel in which a Black Tie Gala was the fundraiser for this event. The Gala was followed by two (2) days of collaboration to discuss funding opportunities, strategies for implementing pilot projects and identification of potential drug abuse research and evaluation projects. Ms. Hickman presented "The Role of the Social Worker" as a panelist at the opening Plenary Session on Saturday morning. We look forward to achieving great things with NAADPC! For more information consult the website at www.naadpc.org.

In The Area—Join Us: Upcoming NABCJ State Conferences

WASHINGTON STATE

"Criminal Justice: Whose Responsibility Is It?"
September 13-15, 2005
Contact: Christine Turull
cdturull@doc1.com

OHIO

"NABCJ – Committed to the Cause of Justice and the Spirit of Unity."
October 23-25, 2005
Contact: Andrea Dean
Andrea.Dean@odrc.state.oh.us

OKLAHOMA

"NABCJ – Committed to the Cause of Justice and the Spirit of Unity."
September 21-23, 2005
Contact: Lenora Cooks-Hudson
Lenora.Hudson@doc.state.ok.us

SOUTH CAROLINA

12th Annual Training Conference
December 2, 2005
Contact: Tessie Smith
Smith.Tessie@doc.state.sc

NABCJ PRESIDENTS COUNCIL— HISTORY, OVERVIEW AND RESPONSIBILITIES

By Patrick Gee, President— Presidents Council

The National Association of Blacks in Criminal Justice Presidents Council was formed in 1990. In 1979, while attending the annual conference in Philadelphia, Pennsylvania, chapter presidents met regarding the closed board meetings. William Hicks, then president of the Richmond, Virginia chapter, represented the chapter presidents and met with the National Board to express the president's concerns about the meetings being closed and the chapter presidents not having any input. In 1989, while attending the annual board meeting, chapter presidents found themselves without a representative voice when the National Board of Directors refused to address their concerns. The National President called for a closed meeting and asked the presidents to leave. Former Chair Keith Branch who was the president of his chapter was chosen by the chapter presidents to be the spokesman for the group of presidents. It was then decided in order to address the chapter's concerns, the chapters would have to boycott the 1989 conference in Los Angeles, California. To accomplish this goal, a number of strategies were employed, first of which was to lobby both candidates for the position of National Chair. It was also decided to withhold paying chapter and membership dues and to request that members withhold paying conference registration fees until further notification. The chapter presidents put forth several additional demands to include a president representative as a voting board member, issuance of quarterly financial reports and newsletters and the recognition of the chapter presidents as the Presidents Council. If our petition was not granted, the final strategy was to secede from NABCJ.

The boycott was honored. As a result, after the election of the new chair, Honorable LeVan Gordon in 1990, the Presidents Council was established. Past Chair, Keith Branch was elected as the first president and served in that capacity for one year. Veronica Ballard wrote the policies and procedures for the Presidents Council.

Presidents Council Composition

The Presidents Council consists of the presidents of all of the active chapters. The council is governed by elected officers which include a President, First Vice President, Second Vice President, Treasurer, Recording Secretary, Corresponding Secretary and Parliamentarian. Elections are held at the annual conference in July. Each officer serves for a period of two years, and is eligible to be re-elected for another two-year term. The purpose of the Presidents Council is to provide chapter presidents the opportunity to share with each other what has been successful for them in recruiting and retaining members as well as what programs are instituted to promote the Association and its mission. The Presidents Council is also a vehicle by which the National Board can be advised by the membership body of their interests, legislative concerns and other needs in order to assist the National Board in developing comprehensive training institutes.

Chapter Presidents Responsibilities

Chapter presidents are the conduit between their chapter, board representatives and the executive officers. As such, chapter presidents are expected to familiarize themselves with NABCJ's history and mission so that this information can be passed on to new members, as well as to individuals who have expressed an interest in obtaining information about the Association.

Chapter presidents are also expected to attend the Chapter Presidents and the National Board meetings, which are held three times per year. Since the regional representatives are elected by their respective regions to represent the chapters, it is imperative that chapter presidents get to know their regional representatives and encourage their members to do the same. As chapter presidents, you should continuously provide your representatives with general information about the chapter in addition to the chapter's needs and concerns. Therefore, it is essential that we as chapter presidents make sure that our regional representatives, as well as the Presidents Council representative are accountable and responsive to our chapters. As such, chapter presidents should be mindful that the relationship with the National Board is a two-way street, and that as chapter presidents we must do our part and be responsive to our chapters and the National Board.

NABCJ's History and Research Committee: A Sankofa Effort

By Theorious Hickman

Requests were sent out to all chapters for historical information for the History book. While some chapters were mentioned in the first book, we need updated information to illustrate our innovations and progress. Therefore, it is imperative that we hear from our new chapters. Also, persons who maintained membership in which their chapters no longer exist or have been restructured geographically need to contact us to provide updated information as well. We have begun to locate some of our charter members to provide their expertise and retrospection about the justice system and our organization. As such, a "Sankofa" (go back and fetch) effort is underway. While much has changed, we recognize that much has remained the same. We will be interviewing members throughout the remainder of 2005. This personalized input will supply our new members, student chapters and interested citizens with a rich history from persons of color who were and are involved in all facets of the justice system. Therefore, we will be interviewing at the National Conference in July, so please make sure you contact either of the co-chairs of the History and Research and Committee, Theorious Hickman or Jeffrey Carson.

Although we have not completed any independent research, we are networking and partnering with other organizations that do. As well, we continue to work closely with our affiliate, the National Association of Faith and Justice and have joined forces with the National African American Drug Policy Coalition and the International Reentry Association. Currently the National Board is completing a survey regarding NABCJ's involvement in substance prevention and intervention. Our goal is to establish "Best Practices" and "What Works" in substance abuse prevention and intervention. As such, we strongly encourage you to provide us with any chapter research efforts. We want to establish a central point for all of the information on the Association's involvement in substance abuse issues in addition to pertinent policy issues.



NABCJ STRENGTHS

- Commitment to social justice and the administration of equal justice for both criminal justice professionals and offenders
- The professionalism, leadership, and management of the Association
- Encouragement of diversity
- Facilitation of personal and professional development of the members
- The opportunity for African Americans to network
- The expertise of the President

Survey Purpose and Overview

In order to better understand the needs of the members and make informed decisions, a survey was administered to conference attendees at NABCJ’s 30th Annual Conference and Training Institute held in St. Louis, MO in July 2003. The survey was designed to assess members’ perceptions of NABCJ, to include communication, effectiveness and image, as well as offer conference attendees the opportunity to provide feedback to the Association. Some of the key findings from the Executive Report are highlighted in this article.

The respondents represented a broad cross-section of criminal justice professionals in which half (50 percent) were employed by the federal government, followed by 27 percent employed by state government, and the remainder 23 percent were either employed by local government, the private sector, or other areas.

The majority of the respondents worked in the area of institutional adult corrections (41 percent), followed by a category designated as other (19 percent), then law enforcement (17 percent), with the remaining 23 percent employed by the courts, adult detention, community adult corrections, juvenile institutional and community corrections or higher education.

Approximately 50 percent of the respondents had been employed with their agencies ten years or longer, while, 20 percent between 5 and 9 years and 30 percent less than 5 years.

Fewer than 22 percent of the respondents had not been promoted in their agency while the other 78 percent had been promoted at least once.

“In all things that are purely social, we can be as separate as the fingers, yet one as the hand in all things essential to mutual progress.”

Booker T. Washington



More respondents were very optimistic about promotional opportunities in their current agencies (46 percent) than were not optimistic (22 percent), although there was a large number of respondents who were somewhat optimistic (32 percent) about promotional opportunities.

NABCJ Membership

Approximately 69 percent of the respondents were members of NABCJ and 31 percent were not. Of the respondents who are members, fewer than 20 percent had been a member for 1 year or less, 51 percent had been a member from 1 to 6 years, and 29 percent had been a member for 7 years or longer.

Most of the respondents who were members were active (66 percent) in their local chapters whereas 34 percent were not. Of the respondents who were not active in their local chapter, 32 percent stated that they were not active because of a busy schedule, amount of time. Other respondents were not active in their local chapters because they were not aware of the chapter activities and/or events and various other reasons (28 percent respectively), while the remaining 12 percent stated that their chapters were not active.

Reasons For Joining NABCJ

Professional Development	43%
Opportunity To Network	30%
Advocacy For The Administration of Equal Justice	18%
Advocacy For Community Outreach	7%
Meet Leaders In The Field	2%

NABCJ Effectiveness

Overall the message from the survey was quite positive. The majority of the respondents were generally satisfied with the Association (53 percent) than were not satisfied (11 percent), although there was a large number of respondents who were very satisfied with the Association (36 percent). Further, the results below indicate that the respondents were very pleased with the effectiveness of the Association.

NABCJ EFFECTIVENESS	Not Effective	Effective	Very Effective
National Leadership	2%	39%	59%
National Officers/Board Communication			
With Membership	10%	56%	34%
Commitment Newsletter	7%	42%	51%

AREAS IN NEED OF IMPROVEMENT

NABCJ does a great job in serving its members, however, there is still room for improvement according to respondents who took the survey. Specific common themes include, but are not limited to the following:

Less emphasis on titles and status;

Additional leaders (strong) in significant positions to recruit people, maintain participation, and guide members;

Improved communication with local chapters and affiliates;

More member participation at both the local and national levels;

Development of professional mentoring; and

Sound public policy development with regard to the administration of justice and relevant criminal issues.

NABCJ Annual Conference & Training Institute

Most of the respondents who were members indicated that they joined NABCJ because of the professional development opportunities (43 percent) and 30 percent indicated they joined for the networking opportunities. The results from the survey suggest that NABCJ is meeting the goals of its members.

TRAINING INSTITUTE	Not Satisfied	Satisfied	Very Satisfied
Institute Overall	1%	46%	53%
Workshop Sessions	2%	50%	48%
Speakers/Presenters	3%	37%	60%
Networking Opportunities	1%	37%	62%
Registration	2%	30%	68%
Exhibit Hall	1%	50%	49%
Career Expo	5%	58%	37%
NABCJ Mart	9%	51%	40%
Location	4%	42%	54%
Accommodations	5%	46%	49%

Summary: Future Direction

The findings from this survey suggested that the respondents were generally satisfied with the Association and view NABCJ as a very professional organization with a strong commitment to justice, community outreach and sound leadership and administration. According to the respondents, NABCJ provided excellent networking opportunities and united people together for a good cause as well as enhanced the confidence, skills, and expertise of African American professionals. While this is the case, the respondents felt that NABCJ should focus on increasing membership drives and current member participation in the Association. In addition, the national representatives should support initiatives advanced by the local chapters as well as improve communication with the local chapters. Likewise, NABCJ should be more involved politically regarding issues relevant to African-Americans both at the national and local levels, in addition to moving toward becoming a collective unit to lobby, endorse and support public policy relative to corrections and offenders as well as the equal administration of justice. Further, NABCJ should develop a national community outreach agenda, thereby, promote more direct involvement with our youth before they become involved in a negative manner with the criminal justice system. Finally, NABCJ should work towards continued student development, as such, one of the respondents suggested that mentoring would be a great beginning.

The Association Development Survey is a critical tool for strategic planning as well as an instrument which provides us with the data that is essential to understanding the needs, concerns and expectations of our members. As such, a special thanks is extended from the Executive Officers, Board of Directors, Director of Association Development and staff to the conference attendees who took time out of their busy schedules to complete the survey instrument. We are working diligently to improve the strengths of the Association and eliminate our shortcomings. If you have further suggestions, we'd like to hear from you.

This article was prepared by the Director of Association Development - Carlyle I. Holder and Melvina T. Sumter, Assistant Professor at Old Dominion University.

"Leadership is the special quality which enables people to stand up and pull the rest of us over the horizon"
James L. Fisher

Membership Application

To complete this membership application, tear out this page. Then fill in the application form, and mail with check or money order for dues payment to the address at the bottom of the form; or complete the credit card information and fax the form to **919.667.9822**, or call toll free, **866.U.4.NABCJ (866.846.2225)**, or visit us online at www.nabcj.org.

Please type or print Dr. _____ Mr. _____ Mrs. _____ Ms. _____

Name _____ Title/Agency _____

Address _____

Address _____

City _____ State _____ Zip _____

Work Phone (____) _____ Home Phone (____) _____ Fax (____) _____

E-mail address _____

Type of application: _____ New _____ Renewal Application – Chapter Affiliation _____

Type of Membership: _____ Active-\$50 _____ Full-time Student-\$15 _____ Agency-\$300 _____ Life-\$750

Are you a member of ACA? _____ yes _____ no

Total amount enclosed: _____

Make check or money order payable to NABCJ

All major credit cards accepted.

Mailing address must be the same as billing address for credit card.

___ Visa ___ MasterCard ___ American Express ___ Discover ___ Diner's Club

Card # _____ - _____ - _____ Exp. Date _____ / _____

Signature: _____

Send application and check or money order payable to :

NABCJ
 National Association of Blacks in Criminal Justice
 North Carolina Central University
 Criminal Justice Building, Room 106
 P. O. Box 19788
 Durham, NC 27707
 or fax credit card forms to **919.667.9822**, or see us online at www.nabcj.org

Proposed NABCJ Training Summit and Cultural Exchange in Trinidad & Tobago

By Carlyle I. Holder, NABCJ Director of Association Development

It will be proposed that NABCJ sponsor a 5th Training Summit and Cultural Exchange trip to the twin islands of Trinidad and Tobago from September 25-30, 2005. The Summit is normally held during the month of March, however, was rescheduled because the selection process of a new Commissioner of Prisons for Trinidad and Tobago was taking place. I am pleased to announce that John Rougier has been selected as the Commissioner of Prisons for Trinidad and Tobago. The NABCJ family extends a heart felt congratulation to Commissioner Rougier on his recent promotion and looks forward to our continued partnership with the prison system in Trinidad and Tobago.

Commissioner Rougier has pledged to maintain the strong relationship developed between NABCJ and the Trinidad and Tobago Prison System and promises to make this trip the most productive and best yet. He plans to invite over sixteen (16) Commissioner of Prisons from the Region to join and participate in the training summit. As a native of Trinidad and Director of Association Development for NABCJ, I am pleased to be the project coordinator.

TRAINING SUMMIT GOALS:

1. To conduct training in the areas of Prisons, Correctional Management, Community Outreach, and Professional and Personal growth and development for the Prison Service of Trinidad & Tobago and invited guest;
2. To provide technical assistance to the Prison Service of Trinidad & Tobago;
3. To conduct training and service at the Five Rivers Junior Secondary School, NABCJ's adopted school in Trinidad;
4. To visit the St. Mary's Children Home (an orphanage); and
5. To participate in the Cultural Exchange.

PROPOSED ITINERARY:

Travel to Port-of-Spain, Trinidad	Sunday, September 25, 2005
Conference and Training	Monday and Tuesday, September 25 & 26, 2005
Tour St. Mary's Children Home	Wednesday, September 27, 2005
Provide Training and Service at Five Rivers Junior Secondary School	
Cultural Exchange	Thursday, September 28, 2005
Tour of the island of Trinidad (optional)	

Cultural Exchange	Friday, September 30, 2005
Tour of the island of Tobago (optional)	
Depart Trinidad	Saturday, October 1, 2005

This trip will be NABCJ's fifth individual-funded visit to Trinidad & Tobago. The estimated cost for the airfare is \$480.00 plus taxes and hotel fee is \$100.00 per night. Additional details and travel information will be provided at a later date.

PROPOSED WORKSHOPS:

Prisons and Correctional Management

- How to Build Greatness In Your Organization that Transcends into Providing a Great Service
- Children of Prisoners - What can we do to make a difference?
- Deaf and Hard of Hearing Inmates within Corrections
- Changing the "What Works" Culture in Community Corrections
- Making Diversity Work for You
- Cultural Competence and Prisoner Reentry: What Works
- Identifying and Effectively Addressing Workplace Harassment
- Reformation, Transformation, Strategies and Initiatives in Corrections

Community Outreach

- Effective Volunteer-Based Partnerships: Changing the Community from Inside Out
- Does Place Matter?
- Male Socialization - Interrupting the Violence
- Street Gangs, Violence, Drugs, Crime and Death

Professional and Personal Development

- Overcoming Obstacles to Peak Performance
- Success
- The Writing is on the Wall - Part 1: Fostering Intrinsic Change
- Change - Will You?
- Getting off the Tight Rope and Heading for the Trampoline
- Breaking Barriers to Success: You Bring the Hammer, We Got the Nails!
- Talking the Initiative
- Be the Change You Want to See

VCU-NABCJ, Mirroring Our Mentor: Making A Difference

By Latoya Asia, NABCJ Student Representative & VCU-NABCJ President

The Virginia Commonwealth University Chapter of The National Association of Blacks in Criminal Justice (VCU-NABCJ) is committed to helping to make essential changes in our criminal justice system. Our goals are the following:

- To provide an organization on campus that is diverse and influential;
- To provide programs in order for students to network both professionally and socially;
- To participate as an organization in programs that are beneficial to the minority community;
- To discuss, initiate and follow through with agenda items that are important to the transformation of a more equal criminal justice system; and
- To listen to the needs of our community and do everything possible to formulate answers.

We focus on mentor programs for at-risk youth as well as children who are not at-risk in order to deter them from getting caught up in the criminal justice system. More specifically we:

- Adopted John B. Cary Elementary School in Richmond;
- Sponsored numerous forums on campus discussing issues relevant to our cause. One of the most notable was entitled: *"How the Criminal Justice System Affects the Minority Community."* At this forum, we had distinguished guests from the Richmond Police Department crime scene unit, a defense attorney, prosecutor, Department of Juvenile Justice practitioner and a professor of criminal justice;
- Hosted the 1st Annual Career Fair on April 28, 2005. It was a major success and we are already working on plans for our 2nd Annual Career Fair next year.
- Sponsored food, clothing and gift drives during different seasons for needy families; and
- Held many fundraisers to include a fish fry, campaign with Delegate Viola Baskerville and car wash. We are also preparing to have a T-shirt drive this summer to raise money.

NABCJ-VCU also helps student members with personal growth and development by providing many opportunities to provide service. Service is the key to our chapter's rapid development and a lot of students receive fulfillment by helping other people. Our student members also learn to work with people of all racial and ethnic backgrounds. Additionally, our student members enhance their professionalism by attending NABCJ's State and National Conference and Training Institutes. I feel that being a student member perpetuates positive and noble attributes. With the selfless dedication of each member, VCU-NABCJ has succeeded in achieving all of its goals.

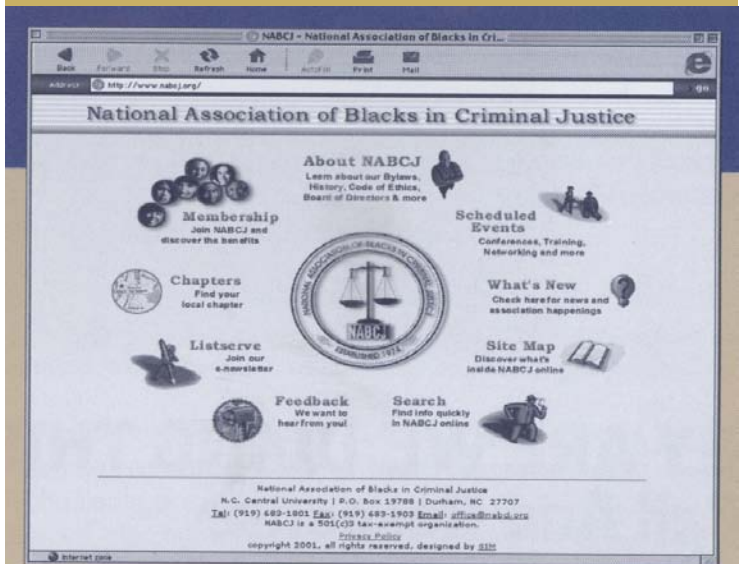
History in the Making: Enduring Relationships

By Latoya Watkins, VCU-NABCJ Vice President

When I first became a member of NABCJ in 2003, I didn't realize that it was going to play such a big role in my life like it has now. I have developed remarkable relationships with other students and professionals from all over Virginia. I consider NABCJ a family, not only because I have grown close to so many people, but also because of the fact that we all have the same intentions of making NABCJ successful and always striving to do better. With that, I was motivated to help in the re-establishment of the VCU-NABCJ- Student Chapter.

In the past two years of my membership, I have gained a dedicated and committed attitude with everything that I do. NABCJ has taught me that in order to reach success you must put forth dedication and commitment. It has given me the opportunity to network with all types of professionals in the Criminal Justice field. Being a part of NABCJ has truly made me confident about my future, academically and professionally.

I consider NABCJ a family, not only because I have grown close to so many people, but also because of the fact that we all have the same intentions of making NABCJ successful and always striving to do better.



JOIN NABCJ!

Go to
www.nabcj.org

ODU-NABCJ— Building Bridges To A Brighter Future: Creating Safer Communities

By Gia Dyke, ODU-NABCJ President

Old Dominion University – National Association of Blacks in Criminal Justice (ODU-NABCJ) sponsors events that are designed to enhance public safety, promote crime prevention, build committed relationships between ODU and the community, strengthen university student's personal growth and development as well as career and networking opportunities, while also addressing the University's service mission. We have four on-going goals, which are listed below, followed by some initiatives we have taken to achieve our goals.

COMMUNITY JUSTICE IDEAL

ODU-NABCJ operates the "*Community Justice Ideal*" which is a partnership with the Norfolk Police Department and Norfolk Re-development Housing Authority Youth Mentor Cadet Academy. The "*Community Justice Ideal*" is a community-based prevention program designed to enhance public safety, reduce delinquency and the fear of crime, and address quality of life issues. The program aims to enhance the human, cultural, and social capital of inner city youth residing at Oak Leaf Forest, one of the inner city housing projects in Norfolk by providing: 1) seminars in the area of personal growth and development, social development, balanced living, and community justice; 2) individual mentoring; 3) tutoring sessions; 4) sports clinics; 5) cultural events; and 6) extra-curricular activities.

COMMUNITY JUSTICE LECTURE

ODU-NABCJ sponsors an annual community justice lecture, providing an opportunity for the University and the wider community to reflect on issues of community justice in order to enhance public safety and crime prevention, and promote community programs and involvement that reduce crime/delinquency as well as the fear of crime.

- Sponsored a seminar entitled, "*Acquiring and Maintaining a Career in Criminal Justice*" that was presented by Warden Carlyle Holder on Friday, October 29th, 2004.
- Sponsored a lecture entitled, "*Future Directions in Corrections: Workforce Issues*" that was presented by Ms. Gwendolyn Chunn, President of the American Correctional Association on Tuesday, April 12th, 2005. This lecture was moderated by Director Jerrauld Jones of the Virginia Department of Juvenile Justice. In addition to ODU students and faculty, in attendance were criminal justice practitioners from the Virginia Department of Juvenile Justice, Virginia Department of Corrections – Indian Creek Correctional Center and members from the Virginia Correctional Association.

STUDENT DEVELOPMENT

ODU-NABCJ facilitates the personal and professional development of student members by exposing them to various careers in criminal justice and related fields, improving their level of professionalism, building up their social capital and increasing their marketability potential. We accomplish these goals by sponsoring seminars on campus (i.e., preparing for graduate school, resume building, job seeking/keeping skills, management and leadership development, working in criminal justice, etc.) and attending annual and state conferences and training institutes sponsored by NABCJ.

- Provides an annual lecture during the fall semester of each year entitled "*Preparing for Graduate School.*"
- Co-sponsors an annual Sociology and Criminal Justice Career Fair during the spring semester of each year. Our 3rd Annual Career Fair will be held on Wednesday, January 25, 2006.
- Provides an annual leadership and resume building seminar as well as other seminars such as "*Asserting Yourself Without Stepping On Others.*"
- Attends NABCJ's National and State Conference and Training Institutes.

OUTREACH VENTURE

ODU-NABCJ supports Prison Ministries, another non-profit organization in carrying out its mission, goals, and objectives. We assist them with their "Angel Tree Project," which provides Christmas gifts to children of incarcerated offenders. We had the privilege of providing 18 children two to three gifts each for Christmas in December 2004.

We also sponsor several fundraising events throughout the year and sell departmental T-and sweatshirts. As well, we are also active participants in campus activities such as the spring and fall organizational fairs, leadership workshops, cultural events, homecoming, ODU-Spirit day and Relay for Life -fundraising cancer walk. We also co-sponsor lectures with several of the other student organizations.

Reflections of NABCJ: Lasting Impressions

By Erica George, ODU-NABCJ Vice President

Since joining NABCJ, the National Association of Blacks in Criminal Justice, I have had experiences that are not available to many people. I have had the opportunity to meet African American professionals in the justice system who have years of experience and knowledge behind them. These professionals are high ranking officials within corrections, law enforcement and the courts and the chance to meet such esteemed people would not have been possible without NABCJ. With NABCJ, I have the advantage of spending time with these professionals and learning about the roads they traveled to their current positions. Having the opportunity to do that increases my chances of obtaining a career in criminal justice with the help of their prior experiences and advice for the job market. NABCJ provides an environment where students can shake hands and speak with professionals who work in the justice system, something many people are not able to do.

NABCJ has given me the opportunity of a lifetime in that there are so many networking opportunities available to students like myself who have hopes of working in the criminal justice system. Through several events I have met wardens of correctional facilities, heads of correction departments, attorneys and a number of other professionals that I can contact for any type of problem or just to say hello. NABCJ provides a way for the average student to have personal contact with the high ranking professionals that many people who work in the field are not given. For me personally, having that extra advantage can make a difference when the time arrives to search for a job.

As a student I was fortunate enough to attend the national conference for this Association in July of 2004. The opportunity to see so many

Being a member of NABCJ has been one of the most exhilarating experiences of my life and I strongly encourage anyone who is not a member to become a member, especially students.

black professionals was highly inspiring. When you think of blacks working in the criminal justice system, you normally do not see them as administrators or executives. This conference allowed me to see the true possibility of having a future in corrections or any other field I choose because I now know that there are many African Americans who work in the justice field and are very successful. I was duly impressed and awed at the accomplishments of many of NABCJ's members and seeing them all at one time was an awesome experience. Joining NABCJ has allowed me to meet with so many professionals and to receive that extra edge when competing for jobs. Being a member of NABCJ has been one of the most exhilarating experiences of my life and I strongly encourage anyone who is not a member to become a member, especially students.

Preventing School Violence Through Legislative Mandates

By Brian K. Payne, Professor and Chair— Old Dominion University

In many states, two types of school violence prevention programs have been created by legislative mandates. These programs include school resource officer programs and school safety audits.

In the Commonwealth of Virginia, the School Resource Officers Program provides a cooperative agreement between the schools, law enforcement, and the community in which law enforcement officers are specifically trained and equipped with strategies to prevent and intervene in cases of school violence. The policy establishing the School Resource Officer Program in the Commonwealth of Virginia, for example, distinguishes between school resource officers and school security officers in the following way:

"School resource officer" means a certified law-enforcement officer hired by the local law-enforcement agency to provide law-enforcement and security services to Virginia public elementary and secondary schools.

"School security officer" means an individual who is employed by the local school board for the singular purpose of maintaining order and discipline, preventing crime, investigating violations of school board policies, and detaining students violating the law or school board policies on school property or at school-sponsored events and who is responsible solely for ensuring the safety, security, and welfare of all students, faculty, staff, and visitors in the assigned school (*Code of Virginia* § 9.1-101.1).

The Virginia legislature developed a policy stating that funding for the School Resource Officers Program is made available through a grant program administered by the Criminal Justice Services Board in the Department of Criminal Justice Services. School resource officers perform traditional law enforcement duties as well as crime prevention duties.

The ability of the program to protect all students means that it is based on a primary prevention policy. In Virginia, the crime prevention tasks in which they are involved include: (1) participating in or initiating school safety audits; (2) applying crime prevention through environmental design principles; (3) developing and implementing crime prevention programs; (4) intervening in conflicts before they escalate; and (5) increasing public support for criminal prevention activities (Department of Criminal Justice Services, 2000). A survey of 2,067 school staff by the Department of Criminal Justice Services Crime Prevention Center a few years ago revealed that 90 percent of the staff strongly agreed with the statement, "I support having a school resource officer assigned to my school." Supporting the effectiveness of the policy that provides funding to the programs, this same evaluation found that "programming was found to be increasingly professional, strongly endorsed by students and staff, and vitally active as a force against school-based crime" (DCJS, 2000: IV).

In addition to the policy creating a funding mechanism for school resource officers, a second "programmatic policy" designed to prevent violence in the school is mandated school safety audits. These audits are designed to determine what specific changes may be needed to make schools safer. According to the *Code of Virginia*:

"School safety audit" means a written assessment of the safety conditions in each public school to (i) identify and, if necessary, develop solutions for physical safety concerns, including building security issues and (ii) identify and evaluate any patterns of student safety concerns occurring on school property or at school-sponsored events. Solutions and responses shall include recommendations for structural adjustments, changes in school safety procedures, and revisions to the school board's standards for student conduct.

These audits are regarded as important, yet easily implemented tools, to prevent school violence. Strategies to conduct the audits may include reviewing incident reports, interviewing students and staff, and reviewing the environmental layout of the school. The Youth Violence Project in the Curry School of Education at the University of Virginia has been instrumental in helping schools in the Commonwealth develop effective school safety audit programs. School safety audits can be seen as a primary prevention policy because the audits are designed to protect the entire population.

Reference

Department of Criminal Justice Services. (2000). *School resource officer programs*. Richmond, Virginia: DCJS.

Social Reactions To Crime

By Ruth Triplett, Associate Professor
Old Dominion University

Labeling is a perspective on crime that emerged in the 1960's. Based on the work of theorists such as Edwin Lemert and Howard Becker, its basic predictions are that social reactions determine who and what is deviant in a given society and that social reactions to crime may lead to more crime rather than less. The idea that social reactions can cause more crime comes from the work of symbolic interactionists who argued that people come to understand who they are by their interactions with others. If we treat people as if they are criminal, they will act as if they are criminal. The ideas of Labeling have had an important influence on policy, especially in the area of juvenile justice. The policy implications of Labeling include deinstitutionalization (especially of status offenders), diversion, an emphasis on due process, and decriminalization (particularly of status offenses).

Throughout my career I have been interested in social reactions to crime and its relation to involvement in crime. Initially, I did a good deal of research in the area of Labeling, exploring how social reactions affect the individual's risk of continued involvement in crime. My particular focus was on how the reactions of intimate others, such as family and friends, shaped youths' decisions to continue involvement in delinquent activity. My research suggest that the more family and friends viewed a youth as delinquent, the greater the likelihood that the youth would see him or herself as a delinquent, and would commit another delinquent act.

The New Penology: Crime and justice policy in the latter part of the twentieth century

By Melvina T. Sumter, Assistant Professor—Old Dominion University

The 1970's sparked a transition in America's thinking about crime and punishment as well as the method of dealing with offenders. Moreover, from about 1920-1970, there was a wide spread consensus that delinquency and criminality were caused by social factors, economic deprivation and social inequality (Currie 1993, 1998; Hagan 1994). However, the 1970's marked the beginning of a "New Penology," a period of time where interest was lost in providing prevention and intervention programs, instead a focus on management of unruly groups emerged (Simon and Feely 1992). In the U.S., we moved from an emphasis on rehabilitation to deterrence and also back to a form of retribution, known as "Just Deserts." What resulted was an increasingly conservative, hard line public policy with new "get tough" crime control policies to include waiver of juveniles to adult prisons, the war on drugs, truth in sentencing, determinate sentencing, mandatory minimums, three strikes you're out legislation and the increase use of capital punishment. These policies were designed to provide offenders with longer sentences as well as keep them in prison longer.

As a result, during the past three decades the United States has witnessed a rapid expansion of the American penal population. This expansion was not driven by facts about crime or increasing crime rates, but instead politics, fear and increasingly punitive attitudes about crime and criminals and also the notion that the current penal system was too lenient on offenders (Austin and Irvin 2001; Beckett and Sasson 2000; Blomberg and Luken 2000; Currie 1993, 1998; Robinson 2002). More specifically, crime was viewed as a function of declining morality in society, due largely to a break down in the family and the belief that individuals committed crime as a result of choice (Robinson 2002). For that reason, policymakers as well as some criminologists began to emphasize personal responsibilities to refrain from criminal activity, therefore, argued that individuals who committed crime must be held accountable. According to this argument, both poverty and crime are freely chosen by dangerous and undeserving individuals who refuse to work for a living (Beckett and Sasson 2000; Currie 1998). Accordingly, this movement began to dispel the frames that depicted crime as a consequence of poverty, unemployment or inequality which proposed the need for policies to address these social and economic factors. Subsequently, more offenders were admitted to prison, for longer periods of time, with a decrease in the use of discretionary release resulting in the tripling of the American penal population. Moreover, in 1972 the incarceration rate was 93 per 100,000 and by 2001, it was 472 per 100,000 (Beck, Karberg, and Harrison 2002).

In the space of less than one hundred years, Pollock (2004) documents that African Americans and Hispanics went from being about 30 percent of the prison population to about 70 percent.

The rate of increase in the U.S. prison population was not the only astounding feature of the imprisonment binge. The change in the composition of the prison population was equally dramatic. For example, in 1982, 1 in 49 black males between the ages of 20 and 29 were incarcerated in a state prison, a ratio that was 8 times higher than that for whites (Blomberg and Lucken 2000). Later, in 1989, Blomberg and Lucken state that nearly one quarter of black males age 20 to 29 years old were under some form of correctional supervision. However by 1993, the researchers note that blacks made up 44 percent of the state and federal prison population, but only 12 percent of the U.S. population. As well, 18 percent of the prison population was Hispanic, although Hispanics comprised only 10 percent of the U.S. population (Blomberg and Lucken 2000). On the other hand, Caucasians constituted 74 percent of the U.S. population, but only 36 percent of the state and federal prison populations (Blomberg and Lucken 2000). Hence, in the space of less than one hundred years, Pollock (2004) docu-

ments that African Americans and Hispanics went from being about 30 percent of the prison population to about 70 percent.

The plight of those most at risk of being adversely affected by the criminal justice legislation are mainly poor, minorities, especially young black males who are intricately tangled with other social disadvantages, such as poverty, unemployment, lower levels of education and deficit cognitive skills (Currie 1998; Blomberg and Lucken 2000). The current get tough legislation has also resulted in an escalation in the number of females, juveniles, geriatric and mentally ill offenders being under some form of correctional supervision (Blomberg and Lucken 2000). These offenders are mainly non-violent, with incarceration for drug offenses constituting the largest component of the increase in the prison population (Austin and Irvin 2001; Blomberg and Lucken 2000; Currie, 1993; Robinson 2002). As well, the war on drugs has unduly targeted African Americans, whose arrests and sentences for drug offenses have been disproportionate to their rate of law violation when compared to Caucasians. For example, Berger, Free and Searles (2001) cite evidence which documents that although less than 40 percent of crack users are African American, nearly 90 percent of those sentenced for crack offenses are African Americans.

During this same period of time, there was a decline in the opportunity structure in which many inner city blue collar jobs were transferred over seas, resulting in a huge economic shut down and the disappearance of blue collar jobs that provided decent pay for the poor and less educated (Currie 1998; Wilson 1987, 1996). In turn, there was an increase in the growth of poorly paid, unstable service jobs with little future advancement and minimal benefits, if any (Currie 1993, 1998; Hagan 1994, Wilson 1987, 1996). At the same time, in addition to the decline in the opportunity structure, the living conditions for the poor were made worse by reductions in governmental public benefits, cuts in public housing, as well as a decrease in government investments in prevention and intervention programs for inner city youth (Cullen 1999; Currie 1993, 1998). As such, during the past 30 years, the incarceration rate for the poor and minorities has grown at an astronomical rate. As well, inequality has flourished in the United States, which has been unevenly distributed among individuals residing in distressed inner-city minority communities. Consequently, life for the poor and people of color has become bleaker, improvised and stressful (Currie 1993, 1998; Hagan 1994; Wilson 1987, 1996). Thus, the policies of the 70s and 80s imprisoned more minorities and the poor, stripped them of jobs and services, disrupted community life and intensified poverty (Cullen 1999; Currie 1998; Schorr 1997; Wilson 1987). The results were an unprecedented growth in the number of poor people and minorities under some form of correctional supervision, less governmental and social support, pervasive inequality, fragmented communities and more collapsed families. (Cullen 1999; Currie 1998; Schorr 1997; Wilson 1987).

These changes took place despite the wealth of empirical evidence, which indicates that arrests, convictions, incarceration and other measures of official rates of crime and delinquency rates are highly correlated with a number of social and economic characteristics (Beckett and Sasson 2000; Blomberg and Lucken 2000; Clear 2002; Currie 1993, 1998; Hagan 1994). These social and economic factors include but are not limited to poverty, lack of legitimate opportunity, high rates of unemployment, families on welfare support and limited involvement of youth in meaningful activities and programs.

For the bibliography to this article please contact the author at msumter@odu.edu.



National Association of Blacks in Criminal Justice
Parent Organization of the National Alliance of Faith and Justice (NAFJ)

“NABCJ—Committed to the Cause of Justice and the Spirit of Unity”

32nd Annual Conference and Training Institute

Confirmed Keynote Speaker

Stedman Graham

Justice Forum

*Theodis Beck
Harold Clarke
Quenton White
Reginald Wilkinson*

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The city of Dallas encompasses 384 square miles of rolling prairie, with native pecan, cottonwood and oak trees located along the Trinity River and is the leading business and financial center in the Southwest. Dallas offers visitors a unique blend of Southwestern warmth, cosmopolitan flair, Old West charm, a myriad of hotel choices, modern sophistication in addition to state-of-the-art amenities as well as city attractions. The Dallas Area Rapid Transit (DART) offers convenient transportation around the city and also serves the DFW International Airport. Come see why Dallas lays claim to being one of the top convention cities in the United States and is the #1 visitor destination in Texas.



CITY ATTRACTIONS

AQUARIUM AND ZOOS

Dallas Aquarium at Fair Park

All things finned and flipped

1462 1st Ave
Dallas, TX
214-670-8443

The aquarium is open daily from 9AM to 4:30PM, except for Christmas and Thanksgiving. Admission is \$3 for adults, \$1.50 for children ages 3 to 11, and free for children 2 and under.

Dallas Zoo

Truly wild hangout packs in party animals.

650 S. R. L. Thornton Freeway
Dallas, TX 75203
214-670-5656

The Dallas Zoo is open year-round, closed only for Christmas Day. Hours are 9AM–5PM. Admission runs \$8 for adults and \$5 for kids ages 3–11; kids under 3 get in free.

Dallas World Aquarium and Zoological Gardens

1801 N Griffin St
Dallas, TX 75202
214-720-2224

Unique glimpse of marine & rainforest ecology.

The aquarium is open daily from 10AM to 5PM, closed on Christmas and Thanksgiving. Admission is \$15.95 for adults, \$12.95 seniors, \$8.95 for children ages 3 to 12, and free for children 2 and under.

THEME PARKS

SpeedZone

Theme park fuels racing enthusiasts' imaginations.

11130 Malibu Dr
Dallas, TX 75229
972-247-7223

SpeedZone is open on Sunday from 11AM–10PM; Monday through Thursday from Noon–10PM; Friday from Noon–1AM; and Saturday from 11AM–1AM. Admission is free. Racing starts at \$3; Miniature golf starts at \$6.50.

Zero Gravity Thrill Amusement Park

Free fallin'

11131 Malibu Dr
Dallas, TX 75229
972-488-2864

Times vary by season; check official website for times. The price is \$29.50 and up.

MUSEUMS

Dallas Museum of Art

Fine Art, Special collections

1717 N Harwood St
Dallas, TX 75201
214-922-1200

The museum is closed on Monday's and holidays. On Tuesday, Wednesday, and Friday through Sunday, open from 11AM–5PM and Thursday, 11AM–9PM. The price is \$10 for adults; \$7 for seniors; \$5 for students; and children under 12 are free. There is free admission on Thursdays from 5–9PM and the first Tuesday of each month.

Dallas Museum of Natural History

Cultural, Kids/family, Science/nature/tech, Special collections

3535 Grand Ave
Dallas, TX 75210
214-421-3466

The museum is open from Monday through Saturday from 10AM–5PM and Sunday from Noon–5PM. The price is \$7 adults; \$6 for seniors; \$5 students; \$4 children 3–12; and free for children under 3.

The Science Place

Touch, smell and feel your way through science

1318 S 2nd Ave # 31
PO Box 151469
Dallas, TX 75210
214-428-5555

The museum is open from Tuesday through Friday from 9:30AM–4:30PM; Saturday from 9:30AM–5:30PM; and Sunday from 11:30AM–5:30PM. The price is \$7.50 adults, \$6.50 seniors and \$4 children -- ticket prices listed are for single exhibit tickets only; planetarium and IMAX theater are extra.

AFRICAN AMERICAN SCENE IN DALLAS

RESTURANTS

Elaine's Kitchen

1912 Martin Luther King Blvd.

Dallas, TX 75215
214-565-1008

Specialty: Caribbean spice

Baker's Ribs

2724 Commerce St
Dallas, TX 75226

214-748-5433

Specialty: Barbeque

Sweet Georgia Brown

2840 E Ledbetter Dr
Dallas, TX 75216

214-375-2020

Specialty: Barbeque

Pappadeaux

3520 Oak Lawn Ave.
Dallas, TX 75219

214-521-4700

Specialty: Cajun, Creole, Seafood

MUSIC/NIGHT LIFE

Brooklyn Jazz Cafe

380 W 7th St

Dallas, TX 75208
214-946-0025

Restaurant

American

Black Forest Theater

1920 Martin Luther King Jr

Dallas, TX 75215

214-421-0677

Bar/Club

Live music

Sankofa Arts Kafe

1908 Martin Luther King Jr

Dallas, TX 75215

214-421-0013

Restaurant

Cafe, Vegetarian

Palm Beach Club

2816 Main St

Dallas, TX 75226

214-742-4743

Bar/Club

Live music, Reggae

Sambuca

15207

Addison, TX 75001

972-385-8455

Restaurant

Mediterranean – Jazz Cafe

Registration Form

NABCJ's 32nd Annual Conference & Training Institute

To complete this registration form, tear out this page. Please type or print clearly the following information. If you have any questions or require assistance for a disability, please explain below or contact **NABCJ, N.C. Central University, P.O. Box 19788, Durham, NC 27707**, telephone: **919.683.1903**, fax **919.667.9822** or call toll free, **866.U.4.NABCJ (866.846.2225)**. Visit us online at **www.nabcj.org**.

Please type or print Dr. _____ Mr. _____ Mrs. _____ Ms. _____
 Name _____ Title/Agency _____
 Address Home _____ Work _____
 City _____ State _____ Zip _____
 Work Phone (____) _____ Home Phone (____) _____ Fax (____) _____
 E-mail address _____
 Special Assistance/Dietary Needs: _____

Pre-Registration payment must be postmarked by June 17, 2005

Pre-Registration rates are: _____ Member* - \$290 _____ Non-Member—\$360 _____ One-Day*** - \$165 _____ Student ** - \$135

Late Registration 6/18/2005—7/1/2005

Late or on-site registration rates are: _____ Member* - \$315 _____ Non-Member—\$390 _____ One-Day*** - \$180.00 _____ Student** - \$135

Conference Registrations will not be processed after July 1.

Registrations will occur on-site only after July 1

Total amount enclosed: _____ *Make check or money order payable to NABCJ*

All major credit cards accepted.

Mailing address must be the same as billing address for credit card.

A \$3.00 processing fee will be added to each credit card transaction.

____ Visa ____ MasterCard ____ American Express ____ Discover ____ Diner's Club

Card # _____ - _____ - _____ Exp. Date _____/_____/_____

Signature: _____

Send this form and payment to: NABCJ, North Carolina Central University, P.O. Box 19788, Durham, NC 27707. Completed credit card forms may be faxed to 919.667.9822. *If paying by purchase order, attach a copy of the purchase order to this form to expedite processing.*

Refund Policy: No refunds will be granted after July 1, 2005. All refund requests must be in writing and postmarked by July 1, 2005. A \$50 processing fee will be deducted from all refunds.

*Must be a current member by 5.31.05; **Documented full-time undergraduate student; *** Workshops only

Date: ____/____/____

Personal Information

Please type or print Dr. _____ Mr. _____ Mrs. _____ Ms. _____

Name _____ Title/Agency _____
 Address _____
 City _____ State _____ Zip _____
 Work Phone (____) _____ Home Phone (____) _____ Fax (____) _____
 E-mail address _____

Sharing a room with:

Roommate 1: Name _____
 Last First Middle
 Roommate 2: Name _____
 Last First Middle
 Roommate 3: Name _____
 Last First Middle

Hotel Request Reservations confirmed on a first-come, first-served basis with a valid credit card. **Deadline for Hotel Reservations—Extended to June 30, 2005**

Arrival Date _____ Arrival Time _____ Departure Date _____ Departure Time _____

Room Preferences: Smoking ____ Non-Smoking ____ King Size ____ Double ____ *Rate is \$95 per room for single or double; this does not include taxes in the amount of 15%; rates are subject to change.

Payment Information One (1) Reservation per Credit Card - Total amount enclosed: _____ (*send certified check or money order to NABCJ*)

All major credit cards accepted.

Mailing address must be the same as billing address for credit card.

____ Visa ____ MasterCard ____ American Express ____ Discover ____ Diner's Club

Card # _____ - _____ - _____ Exp. Date _____/_____/_____ Signature: _____

**credit card reservations will be accepted by fax at 919.687.9822. Money orders or checks must be mailed, along with this form to NABCJ: NCCU, P.O. Box 19788, Durham, NC 27707*

Confirmations

NABCJ Housing Bureau & Conference hotel will e-mail or mail confirmations. Please allow three (3) weeks for delivery. Please bring hotel confirmation with you to the conference. Housing will be confirmed upon receipt of Housing Reservation Form & valid credit card information, check, or money order. Cancellations must be received in writing no later than June 30, 2005.

Questions regarding agency direct billing, tax exemption form, parking, room upgrades, etc. should be directed to Bea Anderson at the NABCJ Housing Bureau at 804.674.3507 ext. 1069 or e-mail at andersonb@vadoc.state.va.us.

Housing Reservation Form

NABCJ's 32nd Annual Conference & Training Institute

For Office Use Only
 Reservation made by Fax _____ Mail _____ Internet _____
 Confirmation # _____
 Reservation sent to hotel _____
 Hotel Assignment _____
 Date Received _____

PROGRAM AGENDA—2005 Conference and Training Institute

Friday, July 15, 2005

5:00 pm – 7:00 pm Executive Committee Meeting

Saturday, July 16, 2005

1:00 pm – 3:00 pm	Chapter Presidents Meeting	Austin Ballroom 3
3:30 pm – 4:45 pm	Conference Volunteers Meeting	Austin Ballroom 2
4:00 pm – 7:00 pm	NAFJ Meeting	Austin Ballroom 2
5:00 pm – 7:00 pm	National Board of Directors Meeting	Austin Ballroom 1

Sunday, July 17, 2005

8:00 am – 10:00 am	National Board of Directors & Chapter Presidents Meeting	Austin Ballroom 3
10:00 am – 12:00 pm	Inter-Faith Worship Service	Off-site
12:00 pm – 5:00 pm	Registration	The Grand Hall
12:00 pm – 8:00 pm	Opening of Chapel	Pearl 4
1:00 pm – 8:00 pm	Exhibits	The Grand Hall
2:00 pm – 7:00 pm	The American Law Enforcement and Criminal Justice Career Expo	The Grand Hall
3:00 pm – 4:30 pm	National Town Hall Meeting	Dallas Ballroom D
4:30 pm – 6:00 pm	Chapter Presidents Meeting	Austin Ballroom 3
6:00 pm – 7:00 pm	New Attendee Orientation	Dallas Ballroom D
7:30 pm – 9:00 pm	Opening Session	Dallas Ballroom ABC

Monday, July 18, 2005

6:00 am – 7:00 am	Aerobics	The Grand Hall
7:00 a.m. – 8:00 am	Chapel Services	Pearl 4
8:00 am – 5:00 pm	Registration	The Grand Hall
8:00 am – 6:00 pm	Exhibits	The Grand Hall
8:30 am – 10:30 am	Opening Plenary Session	Dallas Ballroom ABC

11:00 am – 12:30 pm

CONCURRENT WORKSHOPS

Community Supervision and Domestic Violence among African Americans	Dallas Ballroom D1
“Father, Where Art Thou”	Dallas Ballroom D2
Braves and Brass	Dallas Ballroom D3
Unraveling Juvenile Delinquency: The Importance of Place	Houston Ballroom A
Taking a Stance: A Guide toward Authentic Leadership	Houston Ballroom B
Ethics in a Multi-Cultural Society	Houston Ballroom C
Incarcerated Women and Their Children	San Antonio Ballroom A
The National Black Church Task Force Initiative on Crime and Criminal Justice	San Antonio Ballroom B

1:45 pm – 3:15 pm

CONCURRENT WORKSHOPS

Legal Implications for Deaf and Hard of Hearing Offenders in Corrections: Risks and Opportunities	State Room 1
Young Enough to Die	San Antonio Ballroom A
Developing Effective Functioning in At-Risk Youth: A Mental Health Model	San Antonio Ballroom B
Females First and Foremost (F3)	Houston Ballroom C

1:45 pm – 4:45 pm

CONCURRENT WORKSHOPS

From Incarceration to Success	Houston Ballroom A
The Power of Public Speaking: How to Speak with Passion and Presence	Houston Ballroom B
The Re-Entry Philosophy: Major Initiatives of Persons Coming Home	State Room 3
Street Gangs, Violence, Drugs, Crime and Death – The Writing is on the Wall	State Room 4

3:30 pm – 5:30 pm

CONCURRENT WORKSHOPS

Collaboration between the Church, Community and the Criminal Justice System for Re-Entry	San Antonio Ballroom A
Women, Leadership, Traps – Partnering with NABCJ Women’s Taskforce Group	San Antonio Ballroom B
“Change” – Where are You?	State Room 1
What About Us? The Children of Incarcerated Persons (Parents)	State Room 2
Juveniles with Sexual Acting-Out Behaviors	Houston Ballroom C

5:30 pm – 7:00 pm	Federal Bureau of Prisons Orientation	Dallas Ballroom D2-3
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8:00 pm – 12:00 am	Texas Night Social Theme: “Denim & Diamonds”	Dallas Ballroom ABC
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PROGRAM AGENDA—2005 Conference and Training Institute

Tuesday, July 19, 2005

6:00 am – 7:00 am	Aerobics	The Grand Hall
7:00 am – 8:00 am	Chapel Service	Pearl 5
8:00 am – 5:00 pm	Registration	The Grand Hall
8:00 am – 6:00 pm	Exhibits	The Grand Hall
8:30 am – 10:30 am	JUSTICE FORUM African American Department of Corrections Directors Confirmed panelists: Theodis Beck (NC), Harold Clarke (WA), Quenton White (TN), Reginald Wilkinson (OH)	Dallas Ballroom ABC
10:30 am – 12:15 pm	Election of Representative to the National Board of Directors	The Grand Hall

10:45 am – 12:15 pm

CONCURRENT WORKSHOPS

Creating a Presence: Developing your Image in the Workplace	Dallas Ballroom D1
Why Cops Say Legalize Drugs	Dallas Ballroom D2
A New/Renewed Commitment to the Spirit of Unity: Embracing Youth in a Hip Hop Generation through Cross-Age Mentoring/Teaching	Dallas Ballroom D3
The Texas Experience: Juvenile Sex Offenders	Houston Ballroom A
Why Crawl When You Can Soar? Strategies for Personal and Professional Growth	Houston Ballroom B
Understanding the Multi-Generational Workforce	Houston Ballroom C
Confronting, Surviving & Living with Breast Cancer	State Room 1
Debt Free Living to Wealth Accumulation	State Room 2
Keeping Humanity in Resources: Biblical Principals for Modern Times	State Room 3
Prison is a Place for Children	State Room 4

12:30 pm – 2:45 pm

Vicki Myers Scholarship Luncheon

Dallas Ballroom ABC

3:00 pm – 5:00 pm

CONCURRENT WORKSHOPS

Juvenile Specialized Residential Treatment: Making a Difference	Dallas Ballroom D1
Justice Sunday	Dallas Ballroom D2
Profile of Juvenile Female Offenders	Dallas Ballroom D3
Successful Re-entry Through Community Partnerships	Houston Ballroom A
Understanding You and Your Supervisor	Houston Ballroom C
Personal Safety and Identity Theft Prevention	State Room 1
Stress in the Workplace-Home-Community	State Room 2
Maximizing Leadership Potential	State Room 3
National Institute of Corrections Overview	State Room 4

4:00 pm – 6:00 pm

Board Meeting

San Antonio Ballroom

6:30 pm – 7:30 pm

Student Reception (by invitation only)

Press Club

8:00 pm – 12:00 am

“Old School” Throw Back Party

Dallas Ballroom ABC

Wednesday, July 20, 2005

6:00 am – 7:00 am	Aerobics	The Grand Hall
7:00 am – 8:00 am	Chapel	Pearl 4
8:00 am – 10:00 am	Plenary Session National Alliance of Faith and Justice: Re-entry	Dallas Ballroom ABC
8:00 am – 5:00 pm	Registration	The Grand Hall
8:00 am – 5:00 pm	Exhibits	The Grand Hall
10:15 am – 12:15 pm	Federal Bureau of Prisons Black Affairs Program Managers Training	Dallas Ballroom D1-2

10:15 am – 12:30 pm

CONCURRENT WORKSHOPS

Desert to Desert!	Houston Ballroom A
Juvenile Drug Court: Deferred Prosecution	Houston Ballroom B
Juveniles With Sexual Acting Out Behavior	Houston Ballroom C
Dallas Gangs 101 – An Introduction to Gangs in Dallas	San Antonio Ballroom B
Mentor Training: (NAFJ)	State Room 1
Learning About Graduated Sanctions as a Front-end Intensive Strategy	State Room 2
Acquiring and Maintaining a Career in Criminal Justice	State Room 3
The Georges-Abeyie Social Distance Severity Scale for the Processing of Juvenile and Adult Offenders	State Room 4
The Need for Culturally Competent Interventions to Address Domestic Violence among Correctional Populations	Pearl Room 1
Recruitment & Retention: Building Your Local NABCJ Chapter	Pearl Room 2
Reflection and Planning: Former Board Members	Pearl Room 4

1:00 pm – 5:00 pm

Federal Bureau of Prisons Training

Dallas Ballroom D1-2

1:30 pm – 3:30 pm

Chapter Presidents Meeting

San Antonio Ballroom A

1:30 pm – 5:00 pm

Correctional Tours

Off-site

7:30 pm – 10:00 pm

Bennett Cooper Awards Banquet (Black Tie Optional)

Dallas Ballroom ABC

Thursday, July 21, 2005

7:00 am – 8:00 am	Chapel Services	Pearl 4
9:00 am – 11:00 am	Closing Session	Dallas Ballroom AB
	.. Presidents Council Report	
	.. Installation of New Officers	
	.. Conference Report 2006	

32nd Annual Conference and Training Institute Dallas, Texas

Monday, July 18, 2005

Texas Night Social

Theme: "Denim and Diamonds"

Slot machines—mechanical riding bull—black jack—step instructors

Tuesday, July 19, 2005

"Old School"

Throw Back Party

Cards tournament—Dominos tournament—video games

Wednesday, July 20, 2005

After Gala—White Party

MARK YOUR CALENDAR



NABCJ'S

33rd Annual

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July 16-20, 2006
Adam's Mark Hotel
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"NABCJ: Committed to the Cause of Justice and the Spirit of Unity"

EVENTS CALENDAR

JULY 2005

**FAMILY RESEARCH LABORATORY
CRIMES AGAINST CHILDREN RESEARCH CENTER**
9th International Family Violence Research Conference
07/10/05 - 07/13/05
Portsmouth, New Hampshire
<http://www.unh.edu/frl/conferences/2005>
Coordinator: 603-862-0767

ASIS INTERNATIONAL
Physical Security: Advanced Applications and Technology
07/13/05 - 07/15/05
Baltimore, Maryland
http://www.asisonline.org/store/program_detail.xml?id=6338
Registrar: 703-519-6200

SOUTHERN STATES CORRECTIONAL ASSOCIATION
36th Annual Conference of the Southern States Correctional Association
07/17/05 - 07/20/05
Ponte Vedra Beach, Florida
<http://www.sscaweb.com/CALENDAR.HTM>
Registrar: 601-824-1515

OFFICE OF JUVENILE JUSTICE AND DELINQUENCY PREVENTION
FOX VALLEY TECHNICAL COLLEGE
Child Abuse and Exploitation Investigative Techniques
07/18/05 - 07/22/05
Appleton, Wisconsin
<http://dept.fvtc.edu/ojdp/descriptions.htm#cac>
Fox Valley Technical College: Criminal Justice Division
800-648-4966

OFFICE OF NATIONAL DRUG CONTROL POLICY
BUREAU OF JUSTICE ASSISTANCE, U.S. DEPARTMENT OF JUSTICE
Drug Court Prosecutor Training
07/19/05 - 07/22/05
Reno, Nevada
<http://www.ndci.org/>
Bobbie Taylor: 703-575-9400 Ext. 16

KIDS DEFENSE TEAM
Computer Crimes Against Children
07/21/05 - 07/22/05
Atlantic City, New Jersey
<http://www.kidsdefenseteam.com/>
Pat Tomlinson: 410-287-8027

AUGUST 2005

**NATIONAL CENTER FOR THE PROSECUTION OF
CHILD ABUSE**
Investigation and Prosecution of Child Abuse: Equal Justice for Children
08/01/05 - 08/05/05
Portland, Oregon
http://www.ndaa-apri.org/education/apri/investigation_prosecution_child_abuse_august_2005.html
Registrar: 703-549-4253

AMERICAN CORRECTIONAL ASSOCIATION
135th Congress of Correction
08/06/05 - 08/11/05
Baltimore, Maryland
<http://www.aca.org/conferences/summer05/Planning.asp>
(301) 918-1800

NATIONAL ORGANIZATION FOR VICTIM ASSISTANCE
31st Annual North American Victim Assistance Conference
08/07/05 - 08/12/05
Atlanta, Georgia
<http://www.trynova.org/conference/2005>
Registrar: 202-232-6682

INTELLICON
Deviant Groups, Movements, Cults & Religions
08/08/05 - 08/12/05
Gastonia, North Carolina
<http://www.Intellicon.org>
Steve Worthman: 423-875-9176

CENTER FOR ENFORCING UNDERAGE DRINKING LAWS
6th Annual National Leadership Conference—Law Enforcement & Communities: Sustaining Progress, Blazing New Trails
08/18/05 - 08/20/05
Tucson, Arizona
<http://www.udetc.org/conference2005.htm>
Registrar: 877-335-1287

NATIONAL ASSOCIATION OF COUNSEL FOR CHILDREN
NACC 28th National Children's Law Conference
08/25/05 - 08/28/05
Los Angeles, California
<http://www.naccchldlaw.org/training/conference.html>
Registrar: 888-828-NACC

SEPTEMBER 2005

NATIONAL INSTITUTE OF JUSTICE
8th Annual Crime Mapping Research Conference
09/07/05 - 09/10/05
Savannah, Georgia
<http://www.ojp.usdoj.gov/nij/maps/savannah>
Alanna Swisher: 703-684-5300

**MICHIGAN ASSOCIATION OF COMMUNITY MENTAL HEALTH
BOARDS**
6TH ANNUAL MICHIGAN SUBSTANCE ABUSE CONFERENCE
09/15/05 - 09/16/05
Detroit, Michigan
http://www.macmh.org/training_index.html
Registrar: 517-374-6848

**FAMILY VIOLENCE AND SEXUAL ASSAULT INSTITUTE, CALIFORNIA
BRANCH**
10th International Conference on Family Violence
09/18/05 - 09/21/05
San Diego, California
<http://www.fvsai.org>
REGISTRAR: 858-623-2777

INTERNATIONAL ASSOCIATION OF CRIME ANALYSTS
2005 International Association of Crime Analysts Training Conference
09/21/05 - 09/24/05
Arlington, Virginia
<http://www.iaca.net>
REGISTRAR: 913-940-3883

INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE
IACP 112th Annual Conference
09/24/04 - 09/28/05
Miami Beach, Florida
<http://www.theiacpconference.com>
Colleen Phalen: 703-836-6767 x219

PENNSYLVANIA COALITION AGAINST RAPE
NATIONAL SEXUAL VIOLENCE RESOURCE CENTER
National Sexual Assault Conference
09/28/05 - 09/30/05
Pittsburgh, Pennsylvania
<http://pcar.org>
Cathy Lopez: 800-692-7445

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