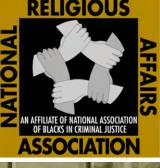
#### **RELIGIOUS**



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TO SERVE THIS PRESENT AGE: REENTERING THROUGH FAITH

Learn from those whose training and experiences include the ability to speak with understanding and clarity the languages of color, faith, and the criminal justice system.

## A Basic Guide to

**Volunteerism and Mentorship** of Adult Offenders **National Religious Affairs Association** 

### Table of Contents

## We are pleased to provide you with a training workbook which includes, but is not exclusive to, the following chapter headings and subject matter:

#### 1. Rallying the Armies of Faith, Justice and Compassion

- The growing need for faith and community based involvement in criminal justice intervention
- Complex barriers between grassroot and professional providers of reentry and mentoring training
- Opinions of the faith community regarding service to offenders and their families
- Motivation for this specialized and user-friendly training approach
- Basic need and value of culturally competent training which is more realistic to the demographics of incarceration
- Common reasons why religious institutions, particularly in communities of color, may stagnate in their outreach in this arena

#### 2. Criteria for Volunteering

- Foundation for volunteering
- Basic hourly value of volunteering
- Three criteria for volunteering
- Qualities and why they are needed to work with this specialized population
- Value and usage of in-kind contributions

#### 3. Mentoring: What Am I To Do?

- Fundamentals of being a mentor
- Differences and complexities in mentoring offenders and ex-offenders as opposed to other populations
- Specialized requirements of persons who choose to mentor ex-offenders
- Attributes that are required in a sound mentor/mentee relationship
- Some of the dynamics of race to race or cross cultural mentoring
- Issues unique to offenders of color

#### 4. The Top 10 Tools for Effective Listening

- Technical elements of communication (training provides opportunities to apply techniques)
- Better understanding of the elements of communication
- Understand and experience the value of listening and the sensitivities of concerns with which mentors might encounter in offender relationships
- Ability to provide support to mentees by engaging in more effective communication techniques

#### 5. Facilitating Assistance in Transition and Healing

- Definitions and implications of each of the words indicated in the course title and how these terms impact mentoring of ex-offenders
- Vivid and unique understanding of the disappointments and challenges associated with release and reintegration
- How some of the affects of prolonged confinement can jeopardize readjustment into society and family units
- Some of the occupations which are forbidden to ex-offenders
- What makes reentry different for black offenders?
- "Red flags"
- Understanding and recognizing manipulation and trust issues

#### 6. Technically Speaking

- Definitions and general applications of probation and parole
- Some of the more common conditions of probation and parole
- Statistical data which supports the number of persons nationwide on probation and parole
- Some of the most common technical violations to community supervision

#### 7. **To Be Or Not To Be**

- Possible issues faced by family when member is arrested
- Possible issues faced by family when member is convicted
- Possible issues faced by family when member is incarcerated
- Attitudes and escapes developed by family
- Mentor attitudes and reaction

#### 8. Background and Security Investigations: Is This Really Necessary?

- Methods to secure background investigations
- Security issues necessary in handling confidential information
- Laws which govern the use of background information
- Limitations of employers in the use of information towards hiring

This workbook is used in conjunction with specialized training conducted by our experienced consultants. On-site training includes vivid examples of the instructional materials and information and media presentations which provide real-life examples of issues applicable to reentry. Call us today!